

NASSER BOGALE
 Thaddeus Stevens College of Technology
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EDUCATION:

PhD, Leadership – University of the Cumberlands- GPA 4.00 6429 College Station Drive, KY 40769	2017
MEd, Mathematics - Millersville University - Honors 1 S. George St. Millersville, PA17551	2013
MA, Educational Leadership – Honors Belfield, Dublin 4, Ireland	2000
BSc, Mathematics – Addis Ababa University Addis Ababa, Ethiopia	1985

WORK EXPERIENCE:

<u>Thaddeus Stevens College of Technology</u>	2009-present
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Mathematics professor at the college, responsible for teaching a range of mathematics courses with consistently excellent student evaluations and supervisor reviews: The college follows a shared governance model, and I have actively participated in leadership roles, including serving as secretary of the Academic Policies and Standards Committee, vice chair of the Faculty Budget Committee, vice chair of the Curriculum Committee, and as a faculty senator. In addition to advising two technical programs, I also served as the advisor to the college's Phi Theta Kappa Honor Society.

- Nelson Mandela College, Ethiopia 2000-2004
 Dean of Academic Affairs

I served as Dean of Academic Affairs, overseeing class scheduling, program review, assessment of student learning, faculty development, and the management of learning resources. As the college was privately run, my role also included ensuring the academic quality of programs in alignment with Ministry of Education guidelines. In addition, I led efforts in curriculum development, guided academic policies, managed student advising and academic support services, facilitated professional development initiatives, and strengthened partnerships with educational organizations.

- Sidama Regional Education Bureau, Ethiopia 1994-1998
Deputy Head of Education Department

In this role, I coordinated regional educational programs, set goals and standards, supported curriculum development, and supervised teacher training initiatives. As the Deputy Head of the Sidama Regional Education Bureau, I led programs and projects that directly benefited teachers and the wider community. In partnership with Irish Aid, I initiated and led a nationally unique capacity-building project.

Through this program, 330 primary school teachers upgraded from certificate to diploma, 120 school principals earned diplomas in Educational Administration, and 48 regional and district education officers completed bachelor's degrees in Educational Administration and Planning from Addis Ababa University. All 498 participants completed their studies through five-year summer programs while continuing their regular duties. Many now serve in higher-level educational and managerial roles across the region and country, with some advancing to doctoral studies.

- Sidama Regional Education Bureau 1985-1993
Served in various roles in education, including teaching mathematics and working as a high school principal. I also taught mathematics as a part-time instructor at the former Hawassa College of Agriculture, now Hawassa University.

PUBLICATIONS:

Bogale, N. (2017). Job satisfaction, Career Departure, and Mobility Intentions among School Principals in Southern Ethiopia.

Bogale, N. (2000). Gender and Education in Sidama, Southern Ethiopia with Particular Reference to Education of Girls.

Bogale, N., Chaka, A., & Demissie, A. (1998). Mathematics textbook for grade 7 Southern Ethiopian schools. (Language- English)

Bogale, N., Chaka, A., & Demissie, A. (1998). Mathematics textbook for grade 3 Southern Ethiopian schools. (Language- Amharic)

Bogale, N., Afework, B; Girma, K; and Dagne A. (1998). Mathematics textbook for grades 1-6 Sidama region schools. (Language- Sidama)

PROFESSIONAL MEMBERSHIPS

- *Pennsylvania State Education Society (PSEA)* – Member since 2014
- *Phi Theta Kappa International Honor Society* – Member since 2013

AWARDS

- Gold Medal, PhD Program, University of the Cumberlands, USA | 2017
- Summa Cum Laude (VGD), Millersville University, USA | 2013
- Leadership Award for Irish Aid Projects in Sidama Education | 1998
- National Gold Medal for Excellence in Teaching Math, Ethiopia | 1989, 1990